

(ORDINANCE NO. 100)

An ordinance to adopt the minimum employment standards of the Michigan Law Enforcement Officers Training Council.  
The Village of Calumet ordains:

Section 1. Minimum Standards Adopted

The minimum employment standards for law enforcement officers as established and adopted by the Michigan Law Enforcement Officers Training Council in accordance with Act No. 203, Public Acts of 1965 are hereby adopted as follows:

(STANDARDS)

Be a citizen of the United States.

Minimum age of twenty-one years. (Minimum age 18) Amended July 14, 1975

Graduation from high school or equivalent. Equivalent defined as having attained a passing score on the General Education Development test indicating high school graduation level.

Fingerprinting of applicants with a search of local, state and national fingerprint files to disclose any criminal record.

The applicant shall not have been convicted of a felony offense.

Good moral character as determined by a favorable report following a comprehensive background investigation covering school and employment records, home environment, personal traits and integrity. Consideration will be given to any and all law violations, including traffic and conservation law convictions as indicating a lack of good character.

Acceptable physical, emotional and mental fitness as established by a licensed physician following examination to determine the applicant is free from any physical, emotional or mental condition which might adversely affect his performance of duty as a police officer.

The trainee shall possess normal hearing and normal color vision. He shall be free from any impediments of the senses. He must possess normal visual functions and visual acuity in each eye correctable to 20/20. The trainee must be physically sound; well developed physically, with height and weight in relation to each other and to age as indicated by accepted medical standards and in possession of his extremities. He shall be free from any physical defects, chronic diseases, organic diseases, organic or functional conditions, or mental instabilities which may tend to impair efficient performance of duty to which might endanger the lives of others or himself if he lacks these qualifications.

A declaration of the applicant's medical history shall become a part of the background investigation. The information shall be available to the examining physician.

An oral interview shall be held by the hiring authority or his representative, to determine the applicant's acceptability for a police officer position and to assess appearance, background and ability to communicate.

Recruitment and employment practices and standards shall be in compliance with existing Michigan statutes governing this activity.

## Section 2. Notice to be published

The Village Clerk shall publish this ordinance in the manner required by law.

## Section 3. Conflicting Ordinances Repealed

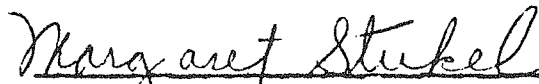
The standards of the Michigan Law Enforcement Officers Training Council are recognized as minimum standards and higher standards are recommended by the Training Council when qualified applicants are available. Any portion of any ordinance not meeting the minimum standards is hereby repealed. Any portion of any ordinance which meets the minimum standards or exceeds those standards shall remain in effect.

## Section 4. Effective date

The minimum employment standards for law enforcement officers will be in effect in this governmental unit 7 days after the passage of this adopting ordinance.

This ordinance enacted at a special meeting of the Council of the Village of Calumet on September 26, 1968.

Certified as Adopted: September 26, 1968.



Margaret Stukel  
Clerk, Village of Calumet